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WOODBURY COUNTY BOARD OF SUPERVISORS AGENDA ITEM(S) RECORD

Date: 03-10-16

Weekly Agenda Date: 03-15-16

DEPARTMENT HEAD / CITIZEN: Ed Gilliland

SUBJECT: True Speak Discussion and Action

ACTION REQUIRED:

Approve Ordinance

Approve Resolution

Approve Motion

Give Direction

Other: Informational

Attachments

WORDING FOR AGENDA ITEM: True Speak Training of additional managers. This is for Discussion and Action.

EXECUTIVE SUMMARY: Seeking authorization for 20 additional managers to attend True Speak training.

BACKGROUND: True Speak training is a program the Sioux City Schools has used for a number of years. True Speak was introduced to Woodbury County by Supervisor Taylor to bring a communication system that fosters a more open dialogue between employees and managers. Approximately 40 of Woodbury County's leaders have already been through one of the two previous training courses. This next session will bring approximately 20 more through the training and will likely conclude the training for this year.

FINANCIAL IMPACT: \$3,900 from the Human Resources Professional Services Budget, there is money in our budget for the training.

RECOMMENDATION: Please approve this item to allow us to continue to train our managers.

ACTION REQUIRED/PROPOSED MOTION: Motion to approve additional True Speak training.

Approved by Board of Supervisors March 3, 2015.

March 16 & 17 Projected Attendees

1) From the Assessors Office

- 1 Julie Conolly
- 2 Scott Clausen

2) Health Department

- 1 Linda Drey
- 2 Mona Scaletta
- 3 Kelli Zvirgzdinas
- 4 Michelle Clausen Rosendahl
- 5 Michelle Lewis
- 6 Sharon Schroeder
- 7 Joy Caudron

3) Sheriff's Office

- 1 Jim Bauerly
- 2 Doug Boetger
- 3 Pat Hinrichsen
- 4 Dave Benson
- 5 Don Armstrong
- 6 Mary Feiler
- 7 Al Shinkunas
- 8 Dennis Wilson
- 9 Lee Blanchard
- 10 Jorma Schwedler

4) HR

- 1 Melissa Thomas