

WOODBURY COUNTY BOARD OF SUPERVISORS AGENDA ITEM(S) REQUEST

#7c

Date: 6-2-2016

Weekly Agenda Date: 6-7-2016

ELECTED OFFICIAL / DEPARTMENT HEAD / CITIZEN: Ed Gilliland

WORDING FOR AGENDA ITEM:

Floating Christmas Holiday, Discussion and Action.

ACTION REQUIRED:

Approve Ordinance

Approve Resolution

Approve Motion

Give Direction

Other: Informational

Attachments

EXECUTIVE SUMMARY:

The purpose is to verify the Floating Christmas Holiday dates for 2016 through 2019. Our AFSCME union contracts call for 10 holidays. Two of the holidays are for the Christmas holiday. So we need to specify the dates of the floating Christmas holiday. The AFSCME Courthouse contract establishes the floating Christmas holiday dates under Article IX, Section 6 Holidays Recognized. The specified dates for the floating Christmas Holiday are: December 27, 2016; December 26, 2017; December 24, 2018; and December 24, 2019. Preston DeBoer, AFSCME area representative is in agreement.

BACKGROUND:

In the past, employees covered by the Wage Plan also have had a floating Christmas holiday to be established by the Board of Supervisors. In previous years this has coincided with the AFSCME Floating Christmas holiday. Identification of the Floating Christmas holiday requires board action.

FINANCIAL IMPACT:

None. We are fulfilling obligations from the contract negotiations.

IF THERE IS A CONTRACT INVOLVED IN THE AGENDA ITEM, HAS THE CONTRACT BEEN SUBMITTED AT LEAST ONE WEEK PRIOR AND ANSWERED WITH A REVIEW BY THE COUNTY ATTORNEY'S OFFICE?

Yes No

RECOMMENDATION:

My recommendation is to give consensus and approval to the floating Christmas holidays per past practice. The floating Christmas Holiday is something we are obligated to give per the AFSCME union contracts.

ACTION REQUIRED / PROPOSED MOTION:

Motion to approve the Floating Christmas Holiday dates.