

WOODBURY COUNTY BOARD OF SUPERVISORS AGENDA ITEM(S) RE



Date: April 22, 2016

Weekly Agenda Date: April 26, 2016

ELECTED OFFICIAL / DEPARTMENT HEAD / CITIZEN: Supervisor Jeremy Taylor

WORDING FOR AGENDA ITEM: Discussion and approval of Improvement Plans and Core Value Statements

ACTION REQUIRED:

Approve Ordinance

Approve Resolution

Approve Motion

Give Direction

Other: Informational

Attachments

EXECUTIVE SUMMARY: The Board set a goal in long-term planning to have a new vision statement, departmental mission statement and core value statements in addition to improvement plans.

BACKGROUND: During the department head meeting, unanimous consent was given to bringing before the Board from both department head and elected officials these core value statements. These core value statements are a product of three separate and one collective meeting regarding long term planning. After one small revision, these core value statements are asked to be approved by the Board of Supervisors. With the Board's approval, the process of a new vision statement, departmental mission statements, and these guiding statements are now complete.

The following are the Core Values statements:

- A) We respond professionally to the citizens we serve who can expect respectful, honest, courteous treatment.
- B) We provide high quality services that are efficient, accessible, innovative and technologically up-to-date.
- C) We relate openly to the public with transparency and two-way communication.
- D) We maintain a healthy, productive work environment with clear work goals, appropriate training and supervision, regular performance appraisals, and an appreciative team.

FINANCIAL IMPACT: None

IF THERE IS A CONTRACT INVOLVED IN THE AGENDA ITEM, HAS THE CONTRACT BEEN SUBMITTED AT LEAST ONE WEEK PRIOR AND ANSWERED WITH A REVIEW BY THE COUNTY ATTORNEY'S OFFICE?

Yes No

RECOMMENDATION: Approve core value statements and receive department improvement plans. Liaisons should make sure to work, coach, and help support departmental goals.

ACTION REQUIRED / PROPOSED MOTION: Approve the core values statements and receive the improvement plans

Approved by Board of Supervisors April 5, 2016.