

WOODBURY COUNTY BOARD OF SUPERVISORS AGENDA ITEM(S) RECORD



Date: May 20th, 2016

Weekly Agenda Date: May 24th, 2016

ELECTED OFFICIAL / DEPARTMENT HEAD / CITIZEN: <u>Supervisor Jeremy Taylor</u>		
WORDING FOR AGENDA ITEM: Vacation Time Extension for Secondary Roads Foremen		
ACTION REQUIRED:		
Approve Ordinance <input type="checkbox"/>	Approve Resolution <input type="checkbox"/>	Approve Motion <input checked="" type="checkbox"/>
Give Direction <input type="checkbox"/>	Other: Informational <input type="checkbox"/>	Attachments <input type="checkbox"/>

EXECUTIVE SUMMARY: This will award as compensation time one extra week of vacation for the secondary roads foremen.

BACKGROUND: The Woodbury County Board of Supervisors approved this extension one time in the past. Given the exorbitant amount of snow plowing, the early starts and consistently late days, this seemed a reasonable request from the County Engineer to consider. I had asked back in late March if there were any individuals that I could write "True Speaks" to who had gone "above and beyond." This request concerning the secondary roads foremen came during that time. I sat down with Ed Gilliland, Supervisor Ung, and have subsequently consulted internal/external legal counsel regarding this.

We also determined that it is within the purview of the County Engineer's role to allow for if the foremen who have started early to conclude the work day early at his discretion if all roles and responsibilities are taken care of. This was a clarification of something that had not been advised as allowable in the past. Given that this is something that is based on a rare set of circumstances and having such clarification for the future, the additional compensation time issue / request is not something I anticipate will be revisited.

FINANCIAL IMPACT: None

IF THERE IS A CONTRACT INVOLVED IN THE AGENDA ITEM, HAS THE CONTRACT BEEN SUBMITTED AT LEAST ONE WEEK PRIOR AND ANSWERED WITH A REVIEW BY THE COUNTY ATTORNEY'S OFFICE?

Yes No

RECOMMENDATION: Approve the motion to grant one extra week of vacation to the secondary roads foremen.

ACTION REQUIRED / PROPOSED MOTION: Approve the motion to grant one extra week of vacation to the secondary roads foremen.

Approved by Board of Supervisors April 5, 2016.