

WOODBURY COUNTY BOARD OF SUPERVISORS AGENDA ITEM(S) REQUEST FORM

Date: 8/18/22 Weekly Agenda Date: 8/23/2022

ELECTED OFFICIAL / DEPARTMENT HEAD / CITIZEN: County Auditor & Recorder and County Treasurer

WORDING FOR AGENDA ITEM:

Consideration of Resolution Supporting Supplemental Pay to Appointed Deputies of the County Auditor & Recorder/Commissioner of Elections and County Treasurer

ACTION REQUIRED:

Approve Ordinance

Approve Resolution

Approve Motion

Public Hearing

Other: Informational

Attachments

EXECUTIVE SUMMARY:

This resolution supports the payment of supplemental payments to appointed deputies who received a per pay period raise of 1%.

BACKGROUND:

The Board approved pay raises for county salaried positions of 4% per pay period and as a result of Board action some appointed deputies received a 1% per pay period increase. This resolution would support making supplemental payments to these deputies to place them on par with salaried wage plan employees.

FINANCIAL IMPACT:

\$12,600 is approved for longevity pay for these deputies in FY23, an additional \$17,414.03 would be needed to make up the difference.

IF THERE IS A CONTRACT INVOLVED IN THE AGENDA ITEM, HAS THE CONTRACT BEEN SUBMITTED AT LEAST ONE WEEK PRIOR AND ANSWERED WITH A REVIEW BY THE COUNTY ATTORNEY'S OFFICE?

Yes No

RECOMMENDATION:

Approve a resolution supporting the payment of supplemental pay to six appointed deputies.

ACTION REQUIRED / PROPOSED MOTION:

A motion to approve a Resolution Supporting Supplemental Pay to Appointed Deputies of the County Auditor & Recorder/Commissioner of Elections and County Treasurer

Employee Name	Department	Employee Type	FY22 Wages	FY23 Wages	Longevity	Increase	COLA	FY2 Biweekly	FY23 Biweekly	difference	BW COLA	4% BW	Supplemental	Additional
Harlow, Todd	Sheriff	wage plan	\$ 85,206.58	\$ 102,782.52		\$ 17,575.94	20.627%	\$ 3,277.18	\$ 3,806.76	\$ 529.58	16.16%			
Sheehan, Chad	Sheriff	Elected	\$ 118,381.90	\$ 138,960.81		\$ 20,578.91	17.383%	\$ 4,553.15	\$ 5,146.70	\$ 593.55	13.04%			
Garrett, Willie	Sheriff	exempt deputy	\$ 98,898.10	\$ 115,447.86	\$ 1,500.00	\$ 16,549.76	16.734%	\$ 3,803.77	\$ 4,275.85	\$ 472.07	12.41%			
Peterson, Todd	Sheriff	exempt deputy	\$ 99,498.10	\$ 116,047.86	\$ 2,100.00	\$ 16,549.76	16.633%	\$ 3,826.85	\$ 4,298.07	\$ 471.22	12.31%			
Wingert, Michael	Sheriff	exempt deputy	\$ 103,949.68	\$ 121,116.69	\$ 3,000.00	\$ 17,167.01	16.515%	\$ 3,998.06	\$ 4,485.80	\$ 487.74	12.20%			
Hinrichsen, Patrick	Sheriff	exempt deputy	\$ 98,230.52	\$ 114,368.65	\$ 3,200.00	\$ 16,138.13	16.429%	\$ 3,778.10	\$ 4,235.88	\$ 457.78	12.12%			
Armstrong, Donald	Sheriff	exempt deputy	\$ 98,730.52	\$ 114,868.65	\$ 3,700.00	\$ 16,138.13	16.346%	\$ 3,797.33	\$ 4,254.39	\$ 457.07	12.04%			
Thomas, Melissa	HR	wage plan	\$ 84,363.24	\$ 98,000.00		\$ 13,636.76	16.164%	\$ 3,244.74	\$ 3,629.63	\$ 384.89	11.86%			
Holden, Steven	Bldg Svs	wage plan	\$ 66,357.70	\$ 75,856.39		\$ 9,498.69	14.314%	\$ 2,552.22	\$ 2,809.50	\$ 257.28	10.08%			
Feiler, Mary	Sheriff	wage plan	\$ 81,745.78	\$ 93,119.61		\$ 11,373.83	13.914%	\$ 3,144.07	\$ 3,448.87	\$ 304.81	9.69%			
Uhl, Randy	Sheriff	wage plan	\$ 79,956.40	\$ 90,188.48		\$ 10,232.08	12.797%	\$ 3,075.25	\$ 3,340.31	\$ 265.07	8.62%			
Weaver, Charli	Treasurer	exempt deputy	\$ 67,812.64	\$ 76,344.75	\$ 400.00	\$ 8,532.11	12.582%	\$ 2,608.18	\$ 2,827.58	\$ 219.40	8.41%			
Schmitz, Kenneth	Bldg Svs	wage plan	\$ 95,844.06	\$ 107,325.00		\$ 11,480.94	11.979%	\$ 3,686.31	\$ 3,975.00	\$ 288.69	7.83%			
Kuhlmann, Loni	Veterans Affairs	wage plan	\$ 60,515.39	\$ 67,691.70		\$ 7,176.31	11.859%	\$ 2,327.52	\$ 2,507.10	\$ 179.59	7.72%			
Ryan, Colin	Sec Rds	wage plan	\$ 97,623.20	\$ 108,429.84		\$ 10,806.64	11.070%	\$ 3,754.74	\$ 4,015.92	\$ 261.18	6.96%			
Silfies, Nathan	Consevation	Conservation	\$ 69,377.10	\$ 77,025.00		\$ 7,647.90	11.024%	\$ 2,668.35	\$ 2,852.78	\$ 184.43	6.91%			
Lindsay, Erik	Consevation	Conservation	\$ 66,156.08	\$ 72,744.00		\$ 6,587.92	9.958%	\$ 2,544.46	\$ 2,694.22	\$ 149.76	5.89%			
Heissel, Daniel	Consevation	Conservation	\$ 118,093.44	\$ 128,579.00		\$ 10,485.56	8.879%	\$ 4,542.06	\$ 4,762.19	\$ 220.13	4.85%			
Amick, James	Sec Rds	wage plan	\$ 76,035.86	\$ 82,578.26		\$ 6,542.40	8.604%	\$ 2,924.46	\$ 3,058.45	\$ 134.00	4.58%	Budgeted Longevity		\$ 12,600.00
Forch, John	Sec Rds	wage plan	\$ 78,041.60	\$ 84,285.06		\$ 6,243.46	8.000%	\$ 3,001.60	\$ 3,121.67	\$ 120.07	4.00%	Additional		\$ 14,872.34
Gray, Michael	Sec Rds	wage plan	\$ 78,041.60	\$ 84,285.06		\$ 6,243.46	8.000%	\$ 3,001.60	\$ 3,121.67	\$ 120.07	4.00%	FICA, Med, lpers		\$ 2,541.69
Shupe, Douglas	Sec Rds	wage plan	\$ 78,041.60	\$ 84,285.06		\$ 6,243.46	8.000%	\$ 3,001.60	\$ 3,121.67	\$ 120.07	4.00%	Total		\$ 30,014.03
Stehr, Brian	Consevation	Conservation	\$ 85,973.94	\$ 92,852.00		\$ 6,878.06	8.000%	\$ 3,306.69	\$ 3,438.96	\$ 132.27	4.00%	Total additional \$		\$ 17,414.03
Chytka, Ryan	Bldg Svs	wage plan	\$ 76,600.68	\$ 82,728.84		\$ 6,128.16	8.000%	\$ 2,946.18	\$ 3,064.03	\$ 117.85	4.00%			
Weber, Ryan	JD	wage plan	\$ 80,447.90	\$ 86,883.83		\$ 6,435.93	8.000%	\$ 3,094.15	\$ 3,217.92	\$ 123.77	4.00%			
Beeson, Jennifer	Sheriff	wage plan	\$ 70,075.46	\$ 75,681.54		\$ 5,606.08	8.000%	\$ 2,695.21	\$ 2,803.02	\$ 107.81	4.00%			
Warner, Catherine	Attorney	Wage Plan	\$ 69,372.96	\$ 74,922.83		\$ 5,549.87	8.000%	\$ 2,668.19	\$ 2,774.92	\$ 106.73	4.00%			
Butler, Dennis	BOS	wage plan	\$ 104,349.96	\$ 112,697.98		\$ 8,348.02	8.000%	\$ 4,013.46	\$ 4,174.00	\$ 160.54	4.00%			
Nahra, Mark	Sec Rds	wage plan	\$ 150,087.34	\$ 162,094.35		\$ 12,007.01	8.000%	\$ 5,772.59	\$ 6,003.49	\$ 230.90	4.00%			
Priestley, Daniel	CED	wage plan	\$ 59,245.94	\$ 63,985.59		\$ 4,739.65	8.000%	\$ 2,278.69	\$ 2,369.84	\$ 91.15	4.00%			
Kusler, Benjamin	Sec Rds	wage plan	\$ 97,238.44	\$ 105,017.45		\$ 7,779.01	8.000%	\$ 3,739.94	\$ 3,889.54	\$ 149.60	4.00%			
Snyder, Dawn	Consevation	Conservation	\$ 78,538.98	\$ 84,822.00		\$ 6,283.02	8.000%	\$ 3,020.73	\$ 3,141.56	\$ 120.83	4.00%			
Vanvoorst, Josh	Consevation	Conservation	\$ 71,179.94	\$ 76,874.00		\$ 5,694.06	8.000%	\$ 2,737.69	\$ 2,847.19	\$ 109.50	4.00%			
Campbell, Mark	Attorney	exempt deputy	\$ 119,297.62	\$ 127,897.29	\$ -	\$ 8,599.67	7.209%	\$ 4,588.37	\$ 4,736.94	\$ 148.57	3.24%			
Jennings, Patrick	Attorney	Elected	\$ 140,350.34	\$ 150,467.40		\$ 10,117.06	7.208%	\$ 5,398.09	\$ 5,572.87	\$ 174.78	3.24%			
Hofmeyer, Steven	Auditor	exempt deputy	\$ 82,980.86	\$ 87,172.23	\$ 1,100.00	\$ 4,191.37	5.051%	\$ 3,191.57	\$ 3,228.60	\$ 37.03	1.16%	\$ 89,619.33	\$ 3,547.10	\$ 2,447.10
Skaff, Michelle	Auditor	exempt deputy	\$ 83,080.86	\$ 87,272.23	\$ 1,200.00	\$ 4,191.37	5.045%	\$ 3,195.42	\$ 3,232.30	\$ 36.89	1.15%	\$ 89,727.33	\$ 3,655.10	\$ 2,455.10
Bertrand, Tina	Treasurer	Elected	\$ 96,446.48	\$ 101,259.66		\$ 4,813.18	4.991%	\$ 3,709.48	\$ 3,750.36	\$ 40.88	1.10%			
Gill, Patrick	Auditor	Elected	\$ 96,448.30	\$ 101,261.45		\$ 4,813.15	4.990%	\$ 3,709.55	\$ 3,750.42	\$ 40.87	1.10%			
Ping, Valerie	Treasurer	exempt deputy	\$ 79,257.08	\$ 83,207.73	\$ 2,200.00	\$ 3,950.65	4.985%	\$ 3,048.35	\$ 3,081.77	\$ 33.42	1.10%	\$ 85,597.65	\$ 4,589.92	\$ 2,389.92
Peterson, Diane	Auditor	exempt deputy	\$ 84,480.86	\$ 88,672.23	\$ 2,600.00	\$ 4,191.37	4.961%	\$ 3,249.26	\$ 3,284.16	\$ 34.89	1.07%	\$ 91,239.33	\$ 5,167.10	\$ 2,567.10
Trimpe, Janet Lynne	Treasurer	exempt deputy	\$ 79,657.08	\$ 83,607.73	\$ 2,600.00	\$ 3,950.65	4.960%	\$ 3,063.73	\$ 3,096.58	\$ 32.85	1.07%	\$ 86,029.65	\$ 5,021.92	\$ 2,421.92
Christensen, Diana	Treasurer	exempt deputy	\$ 84,779.56	\$ 88,970.71	\$ 2,900.00	\$ 4,191.15	4.944%	\$ 3,260.75	\$ 3,295.21	\$ 34.46	1.06%	\$ 91,561.92	\$ 5,491.21	\$ 2,591.21

WOODBURY COUNTY, IOWA

RESOLUTION #

RESOLUTION SUPPORTING SUPPLEMENTAL PAYMENTS TO CERTAIN APPOINTED DEPUTY OFFICERS OF THE COUNTY AUDITOR & RECORDER/COMMISSIONER OF ELECTIONS AND THE WOODBURY COUNTY TREASURER IN FISCAL YEAR 2023

WHEREAS, the Board of Supervisors granted a four percent per pay period increase for the salaried employees of the county for fiscal year 2023; and

WHEREAS, the appointed deputy officers of the County Auditor & Recorder/Commissioner of Elections and the County Treasurer received a one percent per pay period increase for fiscal year 2023; and

WHEREAS, the Board of Supervisors recognizes the hard work, dedication and loyalty of the appointed deputy officers of the County Auditor & Recorder/Commissioner of Elections and the County Treasurer; and

WHEREAS, section 331.904 of the Iowa code allows for supplemental pay to the appointed deputy officers of the County Auditor & Recorder/Commissioner of Elections and the County Treasurer; and

WHEREAS, the Board of Supervisors believe that supplemental payments are warranted for work that was performed and uncompensated in the prior fiscal years;

NOW, THEREFOR, BE IT RESOLVED, that the Woodbury County Board of Supervisors hereby supports the payment of supplemental pay not to exceed \$30,015 in fiscal year 2023 to the appointed deputy officers of the County Auditor & Recorder/Commissioner of Elections and the County Treasurer.

SO RESOLVED this day of July, 2022.

WOODBURY COUNTY BOARD OF SUPERVISORS

Chairperson

Date

Attest