



WOODBURY COUNTY BOARD OF SUPERVISORS AGENDA ITEM(S) REQ

Date: 02.18.2016

Weekly Agenda Date: 02.23.2016

ELECTED OFFICIAL / DEPARTMENT HEAD / CITIZEN: SHERIFF DAVE DREW

SUBJECT: REQUEST DISCUSSION & ACTION ON THREE SWORN DEPUTY POSITIONS FOR TRANSPORTATION/COURT SECURITY DIVISION

ACTION REQUIRED:

Approve Ordinance

Approve Resolution

Approve Motion

Give Direction

Other: Informational

Attachments

WORDING FOR AGENDA ITEM: DISCUSSION & ACTION ON THREE SWORN DEPUTY POSITIONS FOR TRANSPORTATION/COURT SECURITY DIVISION.

EXECUTIVE SUMMARY: PLEASE SEE THE ATTACHED PROPOSAL LETTER TO THE BOARD.

BACKGROUND: PLEASE SEE THE ATTACHED PROPOSAL LETTER TO THE BOARD.

FINANCIAL IMPACT: EXPLANATION IN THE ATTACHED PROPOSAL LETTER TO THE BOARD

RECOMMENDATION: DISCUSSION & ACTION ON THE PROPOSAL.

ACTION REQUIRED / PROPOSED MOTION: APPROVE THE HIRE OF THE THREE CIVILIAN STAFF MEMBERS AS SWORN DEPUTY SHERIFFS AND THE LATERAL MOVE OF THE TWO CURRENT CIVILIAN TRANSPORTATION/COURT SECURITY OFFICERS TO CORRECTIONAL OFFICER POSITIONS IN THE JAIL.



Woodbury County Sheriff's Office

LAW ENFORCEMENT CENTER
P. O. BOX 3715 SIOUX CITY, IOWA 51102

DAVID A. DREW, SHERIFF

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18 Feb 2016

Re: Request for Three Sworn Transportation/Court Security Positions

Dear Board Members,

Since taking office in January of 2013, I have identified a potential liability issue within my office. The Sheriff's Office currently has seven civilians working in our Transportation/Court Security Division. This has been practice since the early 1980's. The move to civilians was made as a cost saving measure by a former Sheriff when the Iowa Code allowed the appointment of Special Deputy. At the time, this was an accepted practice in the State of Iowa. There is no longer a provision in the Iowa Code for Special Deputy. As law enforcement, the courts, and society have evolved over the last thirty-six years, having civilian officers hold these positions has become a tremendous liability. The Iowa Law Enforcement Academy has serious concerns with civilian officers in these positions. We are asking civilian officers to execute court orders for mental and substance abuse committals, make arrests, and often times use force in the performance of their duties. We would be better served and protected if this division were staffed with sworn deputy sheriffs. We currently do not have the sworn deputies to staff these positions.

We have identified a way to begin the process of making the change from civilian officers to sworn deputy sheriffs with a minimal cost to the County. The Sheriff's Office currently has three civilian officers that have tested for civil service positions, one of which is already a civilian Transportation/Court Security Officer. The other two are civilian Correctional Officers. Those officers would move to Transportation/Court Security as sworn deputy sheriffs. Two of the current civilian Transportation/Court Security Officers would make a lateral move to Correctional Officer positions to replace the two Correctional Officers that will become sworn deputy sheriffs in Transportation/Court Security, thus not requiring any additional hiring of staff.

Breakdown of the minimal cost of wage increase:

Civilian Officer #1 currently makes \$43,995.04/Annually
Move to Sworn Deputy Position \$45,588.00/Annually
Increase of \$1,592.96/Annually

Civilian Officers #2 & #3 currently make \$36,638.08 Ea./Annually
Move to Sworn Deputy Position \$45,588.00 Ea./Annually
Increase of \$17,449.84/Annually

Total Increase: \$19,042.80.

This increase does not include the minimal cost to the County for their IPERS contribution. These moves would allow us a significant start, at a minimal cost to the County, to better secure the liability issue we currently have in this division.

We respectfully request discussion and action regarding this request at the February 23, 2016 Woodbury County Board Meeting.
Thank you.

In Liberty,

A handwritten signature in cursive script that reads "David Drew".

Sheriff Dave Drew