

WOODBURY COUNTY BOARD OF SUPERVISORS AGENDA ITEM(S) REQUEST FORM

Date: 2016-10-27

Weekly Agenda Date: 2016-11-01

ELECTED OFFICIAL / DEPARTMENT HEAD / CITIZEN: Ed Gilliland

WORDING FOR AGENDA ITEM:

Approval for the request to increase the Medical Expense Reimbursement Account, which is part of our Flexible Spending Account, to \$2,600 for 2017 and to follow future indexed increases.

ACTION REQUIRED:

Approve Ordinance

Approve Resolution

Approve Motion

Give Direction

Other: Informational

Attachments

EXECUTIVE SUMMARY:

The IRS has allowed the increase from \$2,500 per year to \$2,600 per year. We need to amend our Flex Spending Plan Document to allow this so we are coming to the Board to request the increase to \$2,600 per year. We would ask that we move the annual limit to \$2,600 and follow future indexed increases.

BACKGROUND:

With the passage of the ACA there were many changes. One of the changes was to Medical Reimbursement Accounts that are part of a Flexible Spending Plan. Prior to the passage of the ACA the annual limit was \$5,000, with passage of the ACA the annual limit was reduced to \$2,500. Now we are seeing indexed increases in the annual limit. For 2017 the limit moves to \$2,600.

FINANCIAL IMPACT:

Small Savings to the County. Has the effect of saving money for both the employee and the County.

IF THERE IS A CONTRACT INVOLVED IN THE AGENDA ITEM, HAS THE CONTRACT BEEN SUBMITTED AT LEAST ONE WEEK PRIOR AND ANSWERED WITH A REVIEW BY THE COUNTY ATTORNEY'S OFFICE?

Yes No

RECOMMENDATION:

We would recommend that a motion be made and passed to allow the Medical Reimbursement Account in our Flexible Spending Plan to automatically follow the indexed increases allowed by the IRS.

ACTION REQUIRED / PROPOSED MOTION:

We would recommend that a motion be made and passed to allow the Medical Reimbursement Account in our Flexible Spending Plan to automatically follow the indexed increases allowed by the IRS.