

Child Abuse Prevention and Reporting

Policy

It is the policy of Woodbury County, Iowa to assure best practices are followed to prevent physical, emotional, and sexual abuse of minors by employees or volunteers.

Woodbury County prohibits and does not tolerate such abuse or misconduct in the workplace or during any County-related activity.

Scope

This policy is applicable to all Woodbury County, officials, employees and volunteers in a position to care for or have access to minors as part of their activities and responsibilities.

Procedure

This policy will be implemented by running background checks on all volunteers and employees of Woodbury County working with minors.

Employees and volunteers must not have any type of sexual contact or misconduct with children or youth.

Employees and volunteers must not use physical punishment of any form.

Employees and volunteers will treat minors with respect and consideration.

Treatment must be fair and must not be based on sex, race, or religion.

Training

All new employees and volunteers will be educated on this policy upon hire.

Reporting

Employees and volunteers should immediately report suspected sexual abuse or misconduct to their supervisor, Human Resources, or the Board. Woodbury County is committed to following the state and federal legal requirements for reporting allegations or incidents to appropriate law enforcement and protective services organizations.

Approved and Adopted Date



Board Chair



Attestor