

**WOODBURY COUNTY BOARD OF SUPERVISORS AGENDA ITEM(S) REQUEST FORM**

Date: 5/16/2024 Weekly Agenda Date: 5/21/2024

**ELECTED OFFICIAL / DEPARTMENT HEAD / CITIZEN:** Mark J. Nahra, County Engineer

**WORDING FOR AGENDA ITEM:**

Consideration of hiring two temporary equipment operators

**ACTION REQUIRED:**

Approve Ordinance

Approve Resolution

Approve Motion

Public Hearing

Other: Informational

Attachments

**EXECUTIVE SUMMARY:**

The county engineer recommends that we hire two temporary equipment operators to help with immediate staffing needs.

**BACKGROUND:**

The county engineer is recommending the hiring of a wheel loader operator to load trucks hauling gravel for the gravel road improvement program. This will free up one full time employee to drive a haul truck to assist with getting gravel on the roads more quickly. Also recommended is the hiring of a second operator to run a roadside mower while the full time operator is on medical leave.

**FINANCIAL IMPACT:**

The engineer is recommending that we allow operators who do not have CDLs for these positions. As such a lower hourly rate of \$23-\$25 per hour is recommended.

**IF THERE IS A CONTRACT INVOLVED IN THE AGENDA ITEM, HAS THE CONTRACT BEEN SUBMITTED AT LEAST ONE WEEK PRIOR AND ANSWERED WITH A REVIEW BY THE COUNTY ATTORNEY'S OFFICE?**

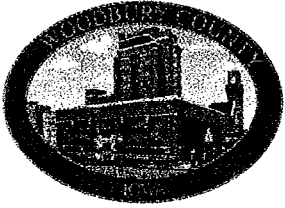
Yes  No

**RECOMMENDATION:**

I request authorization to hire two temporary equipment operators.

**ACTION REQUIRED / PROPOSED MOTION:**

Motion to allow the county engineer to hire up to two temporary equipment operators.



# Woodbury County Secondary Roads Department

759 E. Frontage Road • Merville, Iowa 51039  
Telephone (712) 279-6484 • (712) 873-3215 • Fax (712) 873-3235

COUNTY ENGINEER  
Mark J. Nahra, P.E.  
mnahra@sioux-city.org

ASSISTANT TO THE COUNTY ENGINEER  
Benjamin T. Kusler, E.I.T.  
bkusler@sioux-city.org

SECRETARY  
Tish Brice  
tbrice@sioux-city.org

To: Woodbury County Board of Supervisors  
Woodbury County Human Resources Department

From: Mark J. Nahra, County Engineer

Date: February 14, 2024

Subject: Summer hire positions

I am requesting the authority to hire two temporary equipment operators for a period not to exceed 120 days. One would be used as a loader operator supporting our gravel road improvement program. One would be operating a roadside mower replacing the normal operator who is out on extended medical leave. We would also leave the two remaining summer hire positions that are vacant to help make up the wages for these employees.

Usually, we pay the union scale rate for a new equipment operator for positions of this type. Since we are not planning to have them drive trucks and therefore not requiring a CDL, I would propose a pay rate of \$23-25 per hour, depending on experience.

Please contact me if you have any questions. Thank you for your assistance and attention.